

### Person Profile: Teacher of English

PERSON PROFILE	ESSENTIAL	DESIRABLE
<b>Education &amp; Qualifications</b>	<p>Education to degree or equivalent level</p> <p>Teaching qualification</p>	<p>Further study or training in relevant subject area</p>
<b>Specialist Knowledge &amp; Skills</b>	<p>Excellent subject knowledge and understanding of learning in the secondary phase up to Key Stage 4</p> <p>Up to date knowledge of curriculum and assessment developments</p> <p>Ability to analyse assessment data</p> <p>ICT competency</p>	<p>Successful teaching experience up to A Level/ Level 3 standard</p> <p>Experience of assessing</p>
<b>Personal and Professional skills</b>	<p>Positive attitude towards change</p> <p>The ability to plan and prioritise</p> <p>The ability to motivate and enthuse colleagues</p> <p>Good communication skills, both written and oral</p> <p>Good interpersonal skills</p> <p>Good negotiating skills and the ability to diffuse situations</p> <p>Willingness to take part in school trips and exchanges</p> <p>A sense of humour</p>	
<b>Relevant Experience</b>	<p>Recent teaching experience and evidence of successful outcomes</p>	
<b>Additional Requirements</b>	<p>Commitment to continuous improvement</p> <p>Flexible approach</p> <p>Able to work independently and as part of a team</p> <p>Approachable and sensitive to the needs of others</p> <p>Ability to plan collaboratively and share resources and ideas</p> <p>Openness and willingness to address and discuss relevant issues</p> <p>Self-motivating and resilient</p> <p>Good organisation and the ability to work under pressure</p> <p>Excellent record of attendance</p>	