

Employer Interaction Information

Different Ways to Get Involved

Work Experience for Years 10 - 13

Each student has an entitlement to 15 days work experience between years 10 – 13. Unlike many schools, at Thomas Gainsborough the programme is personalised thanks to Ms Perkins our Work Experience Coordinator. Students are encouraged to arrange work experience at any time during the school year. A risk assessment of the workplace may be required; this is undertaken by a qualified member of staff. An agreement form must be signed by the employer. The student must be supervised and will be visited during work experience by a member of the careers team. Full employer information will be shared prior to the placement commencement. All students have a Work Experience Logbook.

Employer Workshops

Employers visit Thomas Gainsborough School to present 30 minute workshops in the Careers Hub to introduce students to careers in their industry. The employers give advice on employment applications and apprenticeships. The workshops are usually held at around 1pm. A projector is available for use for powerpoint presentations and videos, or employers may sit around a table for an informal discussion. **During the pandemic this can be done via a video call.**

Sixth Form Assemblies

We encourage employers and alumni to talk about their jobs and companies with our 6th form students during tutor time or assemblies. The presentations would need to be no more than 20 minutes in duration and can be via a video link.

Mock Interviews for Year 10 and Year 13 Students

Employers are invited into school to conduct mock interviews for students. The employers are supplied with a list of students to interview; this is usually 9-10 students throughout the day. The Careers Team provides employers with student interview paperwork presented in a record of achievement folder to assess; for Year 10 the paperwork consists of a CV and cover letter. The Year 13 interviews are more rigorous; students are expected to provide a suitable personal statement or a UCAS application linked to their future career pathways; interviewers are selected to match the field of expertise chosen by the student. During the pandemic mock interviews were conducted virtually via Google Meet

Speed-Networking

Year 8 students prepare questions to ask employers. Employers are seated with their marketing materials in a large room; students are split into small groups of around 5-6 and are placed with an employer to ask questions. After a short amount of time a bell will ring and the students will move to the next employer and so on.

Preparation for work experience – Health and Safety in the workplace

Students in Year 9 begin the preparation for work experience in July. They receive health and safety in the workplace training to ensure they are fully aware of the legal requirements regarding hazards, risks and control measures in the workplace. Employers linked to Health and Safety training are welcome to support.

Enterprise Activities

We encourage our students to think outside the box, to work in small teams to create activities and games to compete with each other in a 'Dragons Den' type session. Employers, we need your support. If you would like to support Thomas Gainsborough School or are alumni, then we would like to speak to you. If you have new ideas to bring to our school, please get in touch.

Careers TV Interview

If you have an interesting job you would like to share with students please let us know. Over the last year we have been creating a library of over 60 interviews with professionals about their jobs and career journeys to help students see the variety of careers available to them and to raise aspirations. If you're happy to be interviewed online for 20min please let us know.

Linking Curriculum Learning with Careers

In order to reach Gatsby Benchmark #4 the school needs to link individual subjects with careers. For example we had a Physiotherapist talk to Biology BTEC students about a part of their course which also introduced them to the profession. We would like to do a lot more of this to help students understand where subjects can lead them. If you would be happy to join us via a video link to talk about what you do and how it links with a particular subject, we would be very grateful.

Mentoring

If an employer is interested in mentoring students at the school please get in touch.

Email: kosborne@tgschool.net or kperkins@tgschool.net Telephone: 01787 375232