Person Specification: **Teacher of PE**

| **PERSON PROFILE** | **ESSENTIAL** | **DESIRABLE** |
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| **Education & Qualifications** | Education to degree or equivalent level  Teaching qualification  Certification necessary, specific to subjects taught. | Further study or training in relevant subject area  Further qualification in leadership and management |
| **Specialist Knowledge & Skills** | Excellent subject knowledge and understanding of learning in the secondary phase up to Key Stage 4  Up to date knowledge of curriculum and assessment developments  Up to date knowledge of RPE curriculum developments and developing entrepreneurial skills  Ability to analyse assessment data  ICT competency | Successful teaching experience up to A Level/ Level 3 standard  Experience of working as an examiner |
| **Personal & Professional skills** | Positive attitude towards change  The ability to plan and prioritise  The ability to motivate and enthuse students  Good communication skills, both written and oral  Good interpersonal skills  Good negotiating skills and the ability to diffuse situations  Willingness to take part in school trips and exchanges  A sense of humour | Excellent presentation skills  Ability to lead staff training |
| **Relevant Experience** | Recent teaching experience and evidence of successful outcomes | Recent successful teaching experience in a mixed comprehensive setting  Experience in a position of responsibility |
| **Additional Requirements** | Commitment to continuous improvement  Flexible approach  Able to work independently and as part of a team  Approachable and sensitive to the needs of others  Ability to plan collaboratively and share resources and ideas  Openness and willingness to address and discuss relevant issues  Self-motivating and resilient  Good organisation and the ability to work under pressure  Excellent record of attendance | First Aid certification |