

## Person Specification: Teacher of Mathematics

PERSON PROFILE	ESSENTIAL	DESIRABLE
<b>Education &amp; Qualifications</b>	Education to degree or equivalent level  Teaching qualification	Further study or training in relevant subject area
<b>Specialist Knowledge &amp; Skills</b>	Excellent subject knowledge and understanding of learning in the secondary phase up to Key Stage 4  Up to date knowledge of curriculum and assessment developments  Ability to analyse assessment data  ICT competency	Successful teaching experience up to A Level/ Level 3 standard
<b>Personal and Professional skills</b>	Positive attitude towards change  The ability to plan and prioritise  The ability to motivate and enthuse colleagues  Good communication skills, both written and oral  Good interpersonal skills  Good negotiating skills and the ability to diffuse situations  Willingness to take part in school trips and exchanges  A sense of humour	
<b>Relevant Experience</b>	Recent teaching experience and evidence of successful outcomes	Recent successful teaching experience in a mixed comprehensive setting
<b>Additional Requirements</b>	Commitment to continuous improvement  Flexible approach  Able to work independently and as part of a team  Approachable and sensitive to the needs of others  Ability to plan collaboratively and share resources and ideas  Openness and willingness to address and discuss relevant issues  Self-motivating and resilient  Good organisation and the ability to work under pressure  Excellent record of attendance	